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## PROTECT YOUR BUSINESS

As you know, operating a business in today's environment is tough! Aside from dealing with employees and competition, you have to manage legal affairs like corporate formalities, contracts, and structuring. If you want to focus on growing your business, it is critically important that you have a trusted counselor with expertise in the area of home health care. Home health care agencies present unique legal issues unlike any other business. If your attorney does not have a home health care background, you are not getting the best service available.

Lavelle Law, Ltd. is a full service law firm with a practice group dedicated exclusively to home health care companies. We are equipped to handle the following legal needs:

### **Corporate Compliance**

Corporations and/or limited liability companies protect your personal assets from the creditors of the business. Such insulation can, however, BE LOST! Our firm provides a thorough corporate compliance service at an annual flat fee of \$250.00. Our service includes preparation of comprehensive minutes for board of directors and shareholders' meetings, continual monitoring of court decisions that may impact your business and preparation of the annual report filed with the Secretary of State. No firms provide such comprehensive service at a better rate. It is a small price to pay to protect your home from the creditors of the business.

### **Corporate Structure**

Our firm provides a comprehensive service thoroughly documenting the corporate structure and ownership of your business. This is absolutely essential to protect you, and your partner's interests, as the business grows. Our services include verifying that stock certificates are properly prepared, insuring that the correct officers and/or directors are reflected in the operating minutes, and preparation of a thorough shareholder agreement. If the ownership is not structured properly, you will have problems in the future.

## **Purchase and Sales**

We have represented both purchasers and sellers of home health care businesses. We understand the unique issues presented and can protect your rights from contract formation through closing!

## **Contract Support**

Your business has already entered into agreements with its nurses, staff employees, patients, and marketers. Were those agreements in writing? Were they prepared by an attorney? Are your interests protected? It is critical that the understanding of the parties is clearly memorialized in writing! We negotiate and prepare independent contractor agreements, employment agreements, non-solicitation agreements, consulting agreements, commercial leases, licensing agreements, and many other agreements for our clients. Their interests are protected. Shouldn't yours be too?

I am eager to earn your business and am willing to give you my most valuable asset, my time, to do so! If you call within 10 days, I will give one free hour of my time, at my office, to discuss any business related legal issues you'd like. In addition, I invite you to visit our website at **WWW.HOMEHEALTHLAW.COM** to learn more about our firm. Your competition has lawyers working hard for their side. So should you!

I look forward to hearing from you.